

## Coachella Valley Public Cemetery District Salary Schedule

Effective Date: August 8, 2025

| Position        | Range | Per   | 1         | 2       | 3       | 4       | 5       |
|-----------------|-------|-------|-----------|---------|---------|---------|---------|
| General Manager | N/A   | Year  | \$199,000 |         |         |         |         |
|                 | 75    | Hour  | 83.87     | 88.07   | 92.47   | 97.09   | 101.95  |
|                 |       | Month | 14,538    | 15,265  | 16,028  | 16,830  | 17,671  |
|                 |       | Year  | 174,456   | 183,178 | 192,337 | 201,954 | 212,052 |
|                 | 74    | Hour  | 81.83     | 85.93   | 90.22   | 94.73   | 99.47   |
|                 |       | Month | 14,184    | 14,894  | 15,638  | 16,420  | 17,241  |
|                 |       | Year  | 170,214   | 178,724 | 187,661 | 197,044 | 206,896 |
|                 | 73    | Hour  | 79.84     | 83.83   | 88.02   | 92.42   | 97.04   |
|                 |       | Month | 13,838    | 14,530  | 15,257  | 16,019  | 16,820  |
|                 |       | Year  | 166,057   | 174,360 | 183,078 | 192,232 | 201,844 |
|                 | 72    | Hour  | 77.89     | 81.78   | 85.87   | 90.17   | 94.67   |
|                 |       | Month | 13,501    | 14,176  | 14,885  | 15,629  | 16,410  |
|                 |       | Year  | 162,008   | 170,109 | 178,614 | 187,545 | 196,922 |
|                 | 71    | Hour  | 75.98     | 79.78   | 83.77   | 87.96   | 92.36   |
|                 |       | Month | 13,170    | 13,829  | 14,520  | 15,246  | 16,009  |
|                 |       | Year  | 158,045   | 165,947 | 174,244 | 182,957 | 192,105 |
|                 | 70    | Hour  | 74.14     | 77.85   | 81.74   | 85.83   | 90.12   |
|                 |       | Month | 12,851    | 13,493  | 14,168  | 14,876  | 15,620  |
|                 |       | Year  | 154,210   | 161,920 | 170,016 | 178,517 | 187,443 |
|                 | 69    | Hour  | 72.33     | 75.94   | 79.74   | 83.73   | 87.91   |
|                 |       | Month | 12,537    | 13,163  | 13,822  | 14,513  | 15,238  |
|                 |       | Year  | 150,439   | 157,961 | 165,859 | 174,152 | 182,860 |
|                 | 68    | Hour  | 70.57     | 74.09   | 77.80   | 81.69   | 85.77   |
|                 |       | Month | 12,231    | 12,843  | 13,485  | 14,159  | 14,867  |
|                 |       | Year  | 146,776   | 154,115 | 161,820 | 169,911 | 178,407 |
|                 | 67    | Hour  | 68.85     | 72.29   | 75.90   | 79.70   | 83.68   |
|                 |       | Month | 11,933    | 12,530  | 13,156  | 13,814  | 14,505  |
|                 |       | Year  | 143,198   | 150,358 | 157,876 | 165,770 | 174,058 |
|                 | 66    | Hour  | 67.17     | 70.52   | 74.05   | 77.75   | 81.64   |
|                 |       | Month | 11,642    | 12,224  | 12,835  | 13,477  | 14,151  |
|                 |       | Year  | 139,706   | 146,691 | 154,026 | 161,727 | 169,813 |
|                 | 65    | Hour  | 65.53     | 68.81   | 72.25   | 75.86   | 79.65   |
|                 |       | Month | 11,358    | 11,926  | 12,523  | 13,149  | 13,806  |
|                 |       | Year  | 136,299   | 143,114 | 150,270 | 157,784 | 165,673 |
|                 | 64    | Hour  | 63.92     | 67.12   | 70.47   | 74.00   | 77.70   |
|                 |       | Month | 11,080    | 11,634  | 12,215  | 12,826  | 13,468  |
|                 |       | Year  | 132,957   | 139,605 | 146,585 | 153,915 | 161,610 |
|                 | 63    | Hour  | 62.37     | 65.48   | 68.76   | 72.20   | 75.81   |
|                 |       | Month | 10,810    | 11,351  | 11,918  | 12,514  | 13,140  |
|                 |       | Year  | 129,722   | 136,208 | 143,019 | 150,170 | 157,678 |
|                 | 62    | Hour  | 60.84     | 63.88   | 67.08   | 70.43   | 73.95   |
|                 |       | Month | 10,546    | 11,073  | 11,627  | 12,208  | 12,819  |
|                 |       | Year  | 126,552   | 132,879 | 139,523 | 146,499 | 153,824 |
|                 | 61    | Hour  | 59.36     | 62.33   | 65.44   | 68.72   | 72.15   |
|                 |       | Month | 10,289    | 10,803  | 11,343  | 11,911  | 12,506  |
|                 |       | Year  | 123,467   | 129,640 | 136,122 | 142,928 | 150,074 |

|                                                                         |    |                       |                            |                            |                            |                            |                            |
|-------------------------------------------------------------------------|----|-----------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|
|                                                                         | 60 | Hour<br>Month<br>Year | 57.92<br>10,039<br>120,467 | 60.81<br>10,541<br>126,491 | 63.85<br>11,068<br>132,815 | 67.05<br>11,621<br>139,456 | 70.40<br>12,202<br>146,429 |
|                                                                         | 59 | Hour<br>Month<br>Year | 56.51<br>9,794<br>117,532  | 59.33<br>10,284<br>123,409 | 62.30<br>10,798<br>129,579 | 65.41<br>11,338<br>136,058 | 68.68<br>11,905<br>142,861 |
|                                                                         | 58 | Hour<br>Month<br>Year | 55.13<br>9,555<br>114,661  | 57.88<br>10,033<br>120,394 | 60.78<br>10,535<br>126,414 | 63.81<br>11,061<br>132,735 | 67.01<br>11,614<br>139,371 |
|                                                                         | 57 | Hour<br>Month<br>Year | 53.78<br>9,321<br>111,855  | 56.47<br>9,787<br>117,447  | 59.29<br>10,277<br>123,320 | 62.25<br>10,790<br>129,486 | 65.37<br>11,330<br>135,960 |
|                                                                         | 56 | Hour<br>Month<br>Year | 52.47<br>9,094<br>109,134  | 55.09<br>9,549<br>114,591  | 57.85<br>10,027<br>120,320 | 60.74<br>10,528<br>126,336 | 63.78<br>11,054<br>132,653 |
|                                                                         | 55 | Hour<br>Month<br>Year | 51.19<br>8,873<br>106,477  | 53.75<br>9,317<br>111,801  | 56.44<br>9,783<br>117,391  | 59.26<br>10,272<br>123,261 | 62.22<br>10,785<br>129,424 |
|                                                                         | 54 | Hour<br>Month<br>Year | 49.93<br>8,655<br>103,864  | 52.43<br>9,088<br>109,057  | 55.05<br>9,542<br>114,510  | 57.81<br>10,020<br>120,235 | 60.70<br>10,521<br>126,247 |
|                                                                         | 53 | Hour<br>Month<br>Year | 47.80<br>8,286<br>99,431   | 50.19<br>8,700<br>104,402  | 52.70<br>9,135<br>109,623  | 55.34<br>9,592<br>115,104  | 58.11<br>10,072<br>120,859 |
|                                                                         | 52 | Hour<br>Month<br>Year | 47.53<br>8,239<br>98,872   | 49.91<br>8,651<br>103,815  | 52.41<br>9,084<br>109,006  | 55.03<br>9,538<br>114,456  | 57.78<br>10,015<br>120,179 |
|                                                                         | 51 | Hour<br>Month<br>Year | 46.37<br>8,038<br>96,451   | 48.69<br>8,439<br>101,273  | 51.12<br>8,861<br>106,337  | 53.68<br>9,304<br>111,654  | 56.36<br>9,770<br>117,237  |
|                                                                         | 50 | Hour<br>Month<br>Year | 45.24<br>7,841<br>94,094   | 47.50<br>8,233<br>98,799   | 49.87<br>8,645<br>103,739  | 52.37<br>9,077<br>108,926  | 54.99<br>9,531<br>114,372  |
|                                                                         | 49 | Hour<br>Month<br>Year | 44.14<br>7,650<br>91,802   | 46.34<br>8,033<br>96,392   | 48.66<br>8,434<br>101,212  | 51.09<br>8,856<br>106,272  | 53.65<br>9,299<br>111,586  |
|                                                                         | 48 | Hour<br>Month<br>Year | 43.06<br>7,464<br>89,574   | 45.22<br>7,838<br>94,052   | 47.48<br>8,230<br>98,755   | 49.85<br>8,641<br>103,693  | 52.34<br>9,073<br>108,877  |
|                                                                         | 47 | Hour<br>Month<br>Year | 42.01<br>7,282<br>87,388   | 44.11<br>7,646<br>91,758   | 46.32<br>8,029<br>96,346   | 48.64<br>8,430<br>101,163  | 51.07<br>8,852<br>106,221  |
|                                                                         | 46 | Hour<br>Month<br>Year | 40.98<br>7,104<br>85,246   | 43.03<br>7,459<br>89,508   | 45.18<br>7,832<br>93,984   | 47.44<br>8,224<br>98,683   | 49.82<br>8,635<br>103,617  |
| <b>Cemetery Services Manager<br/>Finance Manager/Clerk of the Board</b> | 45 | Hour<br>Month<br>Year | 39.98<br>6,931<br>83,168   | 41.98<br>7,277<br>87,326   | 44.08<br>7,641<br>91,693   | 46.29<br>8,023<br>96,277   | 48.60<br>8,424<br>101,091  |
|                                                                         | 44 | Hour                  | 39.02                      | 40.97                      | 43.02                      | 45.17                      | 47.42                      |

|                                     |    |       |        |        |        |        |        |
|-------------------------------------|----|-------|--------|--------|--------|--------|--------|
|                                     |    | Month | 6,763  | 7,101  | 7,456  | 7,829  | 8,220  |
|                                     |    | Year  | 81,154 | 85,212 | 89,472 | 93,946 | 98,643 |
|                                     | 43 | Hour  | 38.06  | 39.96  | 41.96  | 44.06  | 46.26  |
|                                     |    | Month | 6,597  | 6,927  | 7,273  | 7,637  | 8,018  |
|                                     |    | Year  | 79,162 | 83,120 | 87,276 | 91,640 | 96,222 |
|                                     | 42 | Hour  | 37.13  | 38.99  | 40.94  | 42.98  | 45.13  |
|                                     |    | Month | 6,436  | 6,758  | 7,096  | 7,451  | 7,823  |
|                                     |    | Year  | 77,234 | 81,095 | 85,150 | 89,407 | 93,878 |
| <b>Maintenance Supervisor</b>       | 41 | Hour  | 36.23  | 38.04  | 39.94  | 41.94  | 44.03  |
|                                     |    | Month | 6,279  | 6,593  | 6,923  | 7,269  | 7,632  |
|                                     |    | Year  | 75,348 | 79,116 | 83,071 | 87,225 | 91,586 |
|                                     | 40 | Hour  | 35.34  | 37.11  | 38.96  | 40.91  | 42.96  |
|                                     |    | Month | 6,125  | 6,432  | 6,753  | 7,091  | 7,446  |
|                                     |    | Year  | 73,506 | 77,181 | 81,040 | 85,092 | 89,347 |
| <b>Cemetery Services Specialist</b> | 39 | Hour  | 34.48  | 36.21  | 38.02  | 39.92  | 41.92  |
| <b>Finance Specialist</b>           |    | Month | 5,977  | 6,276  | 6,590  | 6,919  | 7,265  |
|                                     |    | Year  | 71,728 | 75,314 | 79,080 | 83,034 | 87,185 |
|                                     | 38 | Hour  | 33.64  | 35.32  | 37.09  | 38.94  | 40.89  |
|                                     |    | Month | 5,831  | 6,122  | 6,429  | 6,750  | 7,087  |
|                                     |    | Year  | 69,971 | 73,469 | 77,143 | 81,000 | 85,050 |
|                                     | 37 | Hour  | 32.82  | 34.46  | 36.18  | 37.99  | 39.89  |
|                                     |    | Month | 5,688  | 5,972  | 6,271  | 6,585  | 6,914  |
|                                     |    | Year  | 68,257 | 71,670 | 75,253 | 79,016 | 82,967 |
|                                     | 36 | Hour  | 32.02  | 33.62  | 35.31  | 37.07  | 38.92  |
|                                     |    | Month | 5,551  | 5,828  | 6,120  | 6,426  | 6,747  |
|                                     |    | Year  | 66,607 | 69,938 | 73,434 | 77,106 | 80,961 |
|                                     | 35 | Hour  | 31.24  | 32.80  | 34.44  | 36.16  | 37.97  |
|                                     |    | Month | 5,415  | 5,686  | 5,970  | 6,268  | 6,582  |
|                                     |    | Year  | 64,979 | 68,228 | 71,639 | 75,221 | 78,982 |
|                                     | 34 | Hour  | 30.48  | 32.00  | 33.60  | 35.28  | 37.05  |
|                                     |    | Month | 5,283  | 5,547  | 5,824  | 6,116  | 6,421  |
|                                     |    | Year  | 63,394 | 66,563 | 69,891 | 73,386 | 77,055 |
| <b>Maintenance Technician</b>       | 33 | Hour  | 29.74  | 31.22  | 32.78  | 34.42  | 36.14  |
|                                     |    | Month | 5,154  | 5,412  | 5,683  | 5,967  | 6,265  |
|                                     |    | Year  | 61,851 | 64,944 | 68,191 | 71,600 | 75,180 |
|                                     | 32 | Hour  | 29.00  | 30.46  | 31.98  | 33.58  | 35.26  |
|                                     |    | Month | 5,027  | 5,279  | 5,543  | 5,820  | 6,111  |
|                                     |    | Year  | 60,330 | 63,346 | 66,514 | 69,839 | 73,331 |
|                                     | 31 | Hour  | 28.30  | 29.72  | 31.21  | 32.77  | 34.40  |
|                                     |    | Month | 4,906  | 5,151  | 5,409  | 5,679  | 5,963  |
|                                     |    | Year  | 58,873 | 61,817 | 64,908 | 68,153 | 71,561 |
|                                     | 30 | Hour  | 27.61  | 29.00  | 30.44  | 31.97  | 33.57  |
|                                     |    | Month | 4,786  | 5,026  | 5,277  | 5,541  | 5,818  |
|                                     |    | Year  | 57,438 | 60,310 | 63,325 | 66,491 | 69,816 |
|                                     | 29 | Hour  | 26.93  | 28.28  | 29.70  | 31.18  | 32.74  |
|                                     |    | Month | 4,669  | 4,902  | 5,147  | 5,405  | 5,675  |
|                                     |    | Year  | 56,024 | 58,825 | 61,766 | 64,855 | 68,097 |
| <b>Administrative Assistant</b>     | 28 | Hour  | 26.28  | 27.59  | 28.97  | 30.42  | 31.94  |
|                                     |    | Month | 4,554  | 4,782  | 5,021  | 5,272  | 5,536  |

|                                       |    |       |        |        |        |        |        |
|---------------------------------------|----|-------|--------|--------|--------|--------|--------|
|                                       |    | Year  | 54,653 | 57,385 | 60,255 | 63,267 | 66,431 |
|                                       | 27 | Hour  | 25.64  | 26.92  | 28.26  | 29.68  | 31.16  |
|                                       |    | Month | 4,444  | 4,666  | 4,899  | 5,144  | 5,401  |
|                                       |    | Year  | 53,324 | 55,991 | 58,790 | 61,730 | 64,816 |
|                                       | 26 | Hour  | 25.01  | 26.26  | 27.57  | 28.95  | 30.40  |
|                                       |    | Month | 4,335  | 4,552  | 4,779  | 5,018  | 5,269  |
|                                       |    | Year  | 52,017 | 54,618 | 57,349 | 60,217 | 63,228 |
|                                       | 25 | Hour  | 24.40  | 25.62  | 26.90  | 28.25  | 29.66  |
|                                       |    | Month | 4,229  | 4,441  | 4,663  | 4,896  | 5,141  |
|                                       |    | Year  | 50,753 | 53,291 | 55,956 | 58,753 | 61,691 |
|                                       | 24 | Hour  | 23.80  | 24.99  | 26.24  | 27.56  | 28.93  |
|                                       |    | Month | 4,126  | 4,332  | 4,549  | 4,776  | 5,015  |
|                                       |    | Year  | 49,511 | 51,986 | 54,586 | 57,315 | 60,181 |
|                                       | 23 | Hour  | 23.23  | 24.39  | 25.61  | 26.89  | 28.23  |
|                                       |    | Month | 4,026  | 4,227  | 4,439  | 4,661  | 4,894  |
|                                       |    | Year  | 48,311 | 50,727 | 53,263 | 55,926 | 58,722 |
|                                       | 22 | Hour  | 22.66  | 23.79  | 24.98  | 26.23  | 27.54  |
|                                       |    | Month | 3,928  | 4,124  | 4,330  | 4,547  | 4,774  |
|                                       |    | Year  | 47,133 | 49,489 | 51,964 | 54,562 | 57,290 |
|                                       | 21 | Hour  | 22.10  | 23.21  | 24.37  | 25.59  | 26.87  |
|                                       |    | Month | 3,831  | 4,023  | 4,224  | 4,435  | 4,657  |
|                                       |    | Year  | 45,976 | 48,275 | 50,688 | 53,223 | 55,884 |
|                                       | 20 | Hour  | 21.57  | 22.65  | 23.78  | 24.97  | 26.22  |
|                                       |    | Month | 3,738  | 3,925  | 4,122  | 4,328  | 4,544  |
|                                       |    | Year  | 44,862 | 47,105 | 49,460 | 51,933 | 54,530 |
|                                       | 19 | Hour  | 21.04  | 22.10  | 23.20  | 24.36  | 25.58  |
|                                       |    | Month | 3,647  | 3,830  | 4,021  | 4,222  | 4,433  |
|                                       |    | Year  | 43,769 | 45,958 | 48,256 | 50,668 | 53,202 |
|                                       | 18 | Hour  | 20.53  | 21.55  | 22.63  | 23.76  | 24.95  |
|                                       |    | Month | 3,558  | 3,736  | 3,923  | 4,119  | 4,325  |
|                                       |    | Year  | 42,698 | 44,833 | 47,075 | 49,428 | 51,900 |
| <b>CRM Project Manager</b>            | 17 | Hour  | 20.03  | 21.04  | 22.09  | 23.19  | 24.35  |
| <b>Administrative Assistant Clerk</b> |    | Month | 3,472  | 3,646  | 3,828  | 4,020  | 4,221  |
|                                       |    | Year  | 41,670 | 43,753 | 45,941 | 48,238 | 50,650 |
|                                       | 16 | Hour  | 19.54  | 20.52  | 21.54  | 22.62  | 23.75  |
|                                       |    | Month | 3,387  | 3,556  | 3,734  | 3,921  | 4,117  |
|                                       |    | Year  | 40,641 | 42,673 | 44,807 | 47,047 | 49,400 |
|                                       | 15 | Hour  | 19.07  | 20.02  | 21.02  | 22.07  | 23.17  |
|                                       |    | Month | 3,305  | 3,470  | 3,643  | 3,826  | 4,017  |
|                                       |    | Year  | 39,656 | 41,639 | 43,721 | 45,907 | 48,202 |
|                                       | 14 | Hour  | 18.60  | 19.53  | 20.51  | 21.53  | 22.61  |
|                                       |    | Month | 3,224  | 3,386  | 3,555  | 3,733  | 3,919  |
|                                       |    | Year  | 38,692 | 40,626 | 42,658 | 44,791 | 47,030 |
|                                       | 13 | Hour  | 18.15  | 19.06  | 20.01  | 21.01  | 22.06  |
|                                       |    | Month | 3,146  | 3,303  | 3,468  | 3,642  | 3,824  |
|                                       |    | Year  | 37,749 | 39,637 | 41,618 | 43,699 | 45,884 |
|                                       | 12 | Hour  | 17.71  | 18.59  | 19.52  | 20.50  | 21.52  |
|                                       |    | Month | 3,069  | 3,222  | 3,384  | 3,553  | 3,730  |
|                                       |    | Year  | 36,828 | 38,669 | 40,603 | 42,633 | 44,764 |

|  |    |       |         |         |         |         |         |
|--|----|-------|---------|---------|---------|---------|---------|
|  | 11 | Hour  | 17.27   | 18.14   | 19.04   | 20.00   | 21.00   |
|  |    | Month | 2,994   | 3,144   | 3,301   | 3,466   | 3,639   |
|  |    | Year  | 35,928  | 37,724  | 39,611  | 41,591  | 43,671  |
|  | 10 | Hour  | 16.85   | 17.69   | 18.58   | 19.51   | 20.48   |
|  |    | Month | 2,921   | 3,067   | 3,220   | 3,381   | 3,550   |
|  |    | Year  | 35,050  | 36,802  | 38,642  | 40,574  | 42,603  |
|  | 9  | Hour  | 63.84   | 67.03   | 70.38   | 73.90   | 77.60   |
|  |    | Month | 11,066  | 11,619  | 12,200  | 12,810  | 13,450  |
|  |    | Year  | 132,787 | 139,427 | 146,398 | 153,718 | 161,404 |
|  | 8  | Hour  | 16.04   | 16.84   | 17.68   | 18.56   | 19.49   |
|  |    | Month | 2,780   | 2,919   | 3,065   | 3,218   | 3,379   |
|  |    | Year  | 33,357  | 35,025  | 36,776  | 38,615  | 40,546  |
|  | 7  | Hour  | 15.65   | 16.43   | 17.25   | 18.11   | 19.02   |
|  |    | Month | 2,712   | 2,848   | 2,990   | 3,139   | 3,296   |
|  |    | Year  | 32,543  | 34,170  | 35,879  | 37,673  | 39,556  |
|  | 6  | Hour  | 15.26   | 16.03   | 16.83   | 17.67   | 18.55   |
|  |    | Month | 2,646   | 2,778   | 2,917   | 3,063   | 3,216   |
|  |    | Year  | 31,750  | 33,338  | 35,005  | 36,755  | 38,593  |
|  | 5  | Hour  | 14.89   | 15.64   | 16.42   | 17.24   | 18.10   |
|  |    | Month | 2,582   | 2,711   | 2,846   | 2,989   | 3,138   |
|  |    | Year  | 30,979  | 32,528  | 34,154  | 35,862  | 37,655  |
|  | 4  | Hour  | 14.53   | 15.26   | 16.02   | 16.82   | 17.67   |
|  |    | Month | 2,519   | 2,645   | 2,777   | 2,916   | 3,062   |
|  |    | Year  | 30,229  | 31,741  | 33,328  | 34,994  | 36,744  |
|  | 3  | Hour  | 14.17   | 14.88   | 15.63   | 16.41   | 17.23   |
|  |    | Month | 2,457   | 2,579   | 2,708   | 2,844   | 2,986   |
|  |    | Year  | 29,479  | 30,953  | 32,501  | 34,126  | 35,832  |
|  | 2  | Hour  | 13.83   | 14.52   | 15.25   | 16.01   | 16.81   |
|  |    | Month | 2,398   | 2,518   | 2,643   | 2,776   | 2,914   |
|  |    | Year  | 28,772  | 30,211  | 31,722  | 33,308  | 34,973  |
|  | 1  | Hour  | 13.49   | 14.17   | 14.88   | 15.62   | 16.40   |
|  |    | Month | 2,339   | 2,456   | 2,579   | 2,707   | 2,843   |
|  |    | Year  | 28,065  | 29,469  | 30,942  | 32,489  | 34,114  |

**Approved and Adopted: May 3, 2025**

Effective Date: July 1, 2025

**Revised: August 8, 2025**

**Approved and Adopted: August 8, 2025**

Effective Date: August 8, 2025

*(Add Maintenance Supervisor, remove Maintenance Services Manager, Maintenance Specialist, and Groundskeeper, change Administrative Assistant II to Administrative Assistant Clerk)*