

Coachella Valley Public Cemetery District Salary Schedule

Position	Range	Per	1	2	3	4	5
General Manager	N/A	Year	\$165,000				
	75	Hour	83.87	88.07	92.47	97.09	101.95
		Month	14,538	15,265	16,028	16,830	17,671
		Year	174,456	183,178	192,337	201,954	212,052
	74	Hour	81.83	85.93	90.22	94.73	99.47
		Month	14,184	14,894	15,638	16,420	17,241
		Year	170,214	178,724	187,661	197,044	206,896
	73	Hour	79.84	83.83	88.02	92.42	97.04
		Month	13,838	14,530	15,257	16,019	16,820
		Year	166,057	174,360	183,078	192,232	201,844
	72	Hour	77.89	81.78	85.87	90.17	94.67
		Month	13,501	14,176	14,885	15,629	16,410
		Year	162,008	170,109	178,614	187,545	196,922
	71	Hour	75.98	79.78	83.77	87.96	92.36
		Month	13,170	13,829	14,520	15,246	16,009
		Year	158,045	165,947	174,244	182,957	192,105
	70	Hour	74.14	77.85	81.74	85.83	90.12
		Month	12,851	13,493	14,168	14,876	15,620
		Year	154,210	161,920	170,016	178,517	187,443
	69	Hour	72.33	75.94	79.74	83.73	87.91
		Month	12,537	13,163	13,822	14,513	15,238
		Year	150,439	157,961	165,859	174,152	182,860
	68	Hour	70.57	74.09	77.80	81.69	85.77
		Month	12,231	12,843	13,485	14,159	14,867
		Year	146,776	154,115	161,820	169,911	178,407
	67	Hour	68.85	72.29	75.90	79.70	83.68
		Month	11,933	12,530	13,156	13,814	14,505
		Year	143,198	150,358	157,876	165,770	174,058
	66	Hour	67.17	70.52	74.05	77.75	81.64
		Month	11,642	12,224	12,835	13,477	14,151
		Year	139,706	146,691	154,026	161,727	169,813
	65	Hour	65.53	68.81	72.25	75.86	79.65
		Month	11,358	11,926	12,523	13,149	13,806
		Year	136,299	143,114	150,270	157,784	165,673
	64	Hour	63.92	67.12	70.47	74.00	77.70
		Month	11,080	11,634	12,215	12,826	13,468
		Year	132,957	139,605	146,585	153,915	161,610
	63	Hour	62.37	65.48	68.76	72.20	75.81
		Month	10,810	11,351	11,918	12,514	13,140
		Year	129,722	136,208	143,019	150,170	157,678
	62	Hour	60.84	63.88	67.08	70.43	73.95
		Month	10,546	11,073	11,627	12,208	12,819
		Year	126,552	132,879	139,523	146,499	153,824
	61	Hour	59.36	62.33	65.44	68.72	72.15
		Month	10,289	10,803	11,343	11,911	12,506

		Year	123,467	129,640	136,122	142,928	150,074
	60	Hour	57.92	60.81	63.85	67.05	70.40
		Month	10,039	10,541	11,068	11,621	12,202
		Year	120,467	126,491	132,815	139,456	146,429
	59	Hour	56.51	59.33	62.30	65.41	68.68
		Month	9,794	10,284	10,798	11,338	11,905
		Year	117,532	123,409	129,579	136,058	142,861
	58	Hour	55.13	57.88	60.78	63.81	67.01
		Month	9,555	10,033	10,535	11,061	11,614
		Year	114,661	120,394	126,414	132,735	139,371
	57	Hour	53.78	56.47	59.29	62.25	65.37
		Month	9,321	9,787	10,277	10,790	11,330
		Year	111,855	117,447	123,320	129,486	135,960
	56	Hour	52.47	55.09	57.85	60.74	63.78
		Month	9,094	9,549	10,027	10,528	11,054
		Year	109,134	114,591	120,320	126,336	132,653
	55	Hour	51.19	53.75	56.44	59.26	62.22
		Month	8,873	9,317	9,783	10,272	10,785
		Year	106,477	111,801	117,391	123,261	129,424
	54	Hour	49.93	52.43	55.05	57.81	60.70
		Month	8,655	9,088	9,542	10,020	10,521
		Year	103,864	109,057	114,510	120,235	126,247
	53	Hour	47.80	50.19	52.70	55.34	58.11
		Month	8,286	8,700	9,135	9,592	10,072
		Year	99,431	104,402	109,623	115,104	120,859
	52	Hour	47.53	49.91	52.41	55.03	57.78
		Month	8,239	8,651	9,084	9,538	10,015
		Year	98,872	103,815	109,006	114,456	120,179
	51	Hour	46.37	48.69	51.12	53.68	56.36
		Month	8,038	8,439	8,861	9,304	9,770
		Year	96,451	101,273	106,337	111,654	117,237
	50	Hour	45.24	47.50	49.87	52.37	54.99
		Month	7,841	8,233	8,645	9,077	9,531
		Year	94,094	98,799	103,739	108,926	114,372
	49	Hour	44.14	46.34	48.66	51.09	53.65
		Month	7,650	8,033	8,434	8,856	9,299
		Year	91,802	96,392	101,212	106,272	111,586
	48	Hour	43.06	45.22	47.48	49.85	52.34
		Month	7,464	7,838	8,230	8,641	9,073
		Year	89,574	94,052	98,755	103,693	108,877
	47	Hour	42.01	44.11	46.32	48.64	51.07
		Month	7,282	7,646	8,029	8,430	8,852
		Year	87,388	91,758	96,346	101,163	106,221
	46	Hour	40.98	43.03	45.18	47.44	49.82
		Month	7,104	7,459	7,832	8,224	8,635
		Year	85,246	89,508	93,984	98,683	103,617
Cemetery Services Manager	45	Hour	39.98	41.98	44.08	46.29	48.60
Maintenance Services Manager		Month	6,931	7,277	7,641	8,023	8,424
Finance Manager/Clerk of the Board		Year	83,168	87,326	91,693	96,277	101,091

	44	Hour Month Year	39.02 6,763 81,154	40.97 7,101 85,212	43.02 7,456 89,472	45.17 7,829 93,946	47.42 8,220 98,643
	43	Hour Month Year	38.06 6,597 79,162	39.96 6,927 83,120	41.96 7,273 87,276	44.06 7,637 91,640	46.26 8,018 96,222
	42	Hour Month Year	37.13 6,436 77,234	38.99 6,758 81,095	40.94 7,096 85,150	42.98 7,451 89,407	45.13 7,823 93,878
	41	Hour Month Year	36.23 6,279 75,348	38.04 6,593 79,116	39.94 6,923 83,071	41.94 7,269 87,225	44.03 7,632 91,586
	40	Hour Month Year	35.34 6,125 73,506	37.11 6,432 77,181	38.96 6,753 81,040	40.91 7,091 85,092	42.96 7,446 89,347
Maintenance Specialist Cemetery Services Specialist	39	Hour Month Year	34.48 5,977 71,728	36.21 6,276 75,314	38.02 6,590 79,080	39.92 6,919 83,034	41.92 7,265 87,185
	38	Hour Month Year	33.64 5,831 69,971	35.32 6,122 73,469	37.09 6,429 77,143	38.94 6,750 81,000	40.89 7,087 85,050
	37	Hour Month Year	32.82 5,688 68,257	34.46 5,972 71,670	36.18 6,271 75,253	37.99 6,585 79,016	39.89 6,914 82,967
	36	Hour Month Year	32.02 5,551 66,607	33.62 5,828 69,938	35.31 6,120 73,434	37.07 6,426 77,106	38.92 6,747 80,961
	35	Hour Month Year	31.24 5,415 64,979	32.80 5,686 68,228	34.44 5,970 71,639	36.16 6,268 75,221	37.97 6,582 78,982
	34	Hour Month Year	30.48 5,283 63,394	32.00 5,547 66,563	33.60 5,824 69,891	35.28 6,116 73,386	37.05 6,421 77,055
Maintenance Technician	33	Hour Month Year	29.74 5,154 61,851	31.22 5,412 64,944	32.78 5,683 68,191	34.42 5,967 71,600	36.14 6,265 75,180
	32	Hour Month Year	29.00 5,027 60,330	30.46 5,279 63,346	31.98 5,543 66,514	33.58 5,820 69,839	35.26 6,111 73,331
	31	Hour Month Year	28.30 4,906 58,873	29.72 5,151 61,817	31.21 5,409 64,908	32.77 5,679 68,153	34.40 5,963 71,561
	30	Hour Month Year	27.61 4,786 57,438	29.00 5,026 60,310	30.44 5,277 63,325	31.97 5,541 66,491	33.57 5,818 69,816
	29	Hour Month Year	26.93 4,669 56,024	28.28 4,902 58,825	29.70 5,147 61,766	31.18 5,405 64,855	32.74 5,675 68,097
Administrative Assistant	28	Hour	26.28	27.59	28.97	30.42	31.94

Groundskeeper		Month	4,554	4,782	5,021	5,272	5,536
		Year	54,653	57,385	60,255	63,267	66,431
	27	Hour	25.64	26.92	28.26	29.68	31.16
		Month	4,444	4,666	4,899	5,144	5,401
		Year	53,324	55,991	58,790	61,730	64,816
	26	Hour	25.01	26.26	27.57	28.95	30.40
		Month	4,335	4,552	4,779	5,018	5,269
		Year	52,017	54,618	57,349	60,217	63,228
	25	Hour	24.40	25.62	26.90	28.25	29.66
		Month	4,229	4,441	4,663	4,896	5,141
		Year	50,753	53,291	55,956	58,753	61,691
	24	Hour	23.80	24.99	26.24	27.56	28.93
		Month	4,126	4,332	4,549	4,776	5,015
		Year	49,511	51,986	54,586	57,315	60,181
	23	Hour	23.23	24.39	25.61	26.89	28.23
		Month	4,026	4,227	4,439	4,661	4,894
		Year	48,311	50,727	53,263	55,926	58,722
	22	Hour	22.66	23.79	24.98	26.23	27.54
		Month	3,928	4,124	4,330	4,547	4,774
		Year	47,133	49,489	51,964	54,562	57,290
	21	Hour	22.10	23.21	24.37	25.59	26.87
		Month	3,831	4,023	4,224	4,435	4,657
		Year	45,976	48,275	50,688	53,223	55,884
	20	Hour	21.57	22.65	23.78	24.97	26.22
		Month	3,738	3,925	4,122	4,328	4,544
		Year	44,862	47,105	49,460	51,933	54,530
	19	Hour	21.04	22.10	23.20	24.36	25.58
		Month	3,647	3,830	4,021	4,222	4,433
		Year	43,769	45,958	48,256	50,668	53,202
	18	Hour	20.53	21.55	22.63	23.76	24.95
		Month	3,558	3,736	3,923	4,119	4,325
		Year	42,698	44,833	47,075	49,428	51,900
CRM Project Manager	17	Hour	20.03	21.04	22.09	23.19	24.35
		Month	3,472	3,646	3,828	4,020	4,221
		Year	41,670	43,753	45,941	48,238	50,650
	16	Hour	19.54	20.52	21.54	22.62	23.75
		Month	3,387	3,556	3,734	3,921	4,117
		Year	40,641	42,673	44,807	47,047	49,400
	15	Hour	19.07	20.02	21.02	22.07	23.17
		Month	3,305	3,470	3,643	3,826	4,017
		Year	39,656	41,639	43,721	45,907	48,202
	14	Hour	18.60	19.53	20.51	21.53	22.61
		Month	3,224	3,386	3,555	3,733	3,919
		Year	38,692	40,626	42,658	44,791	47,030
	13	Hour	18.15	19.06	20.01	21.01	22.06
		Month	3,146	3,303	3,468	3,642	3,824
		Year	37,749	39,637	41,618	43,699	45,884
	12	Hour	17.71	18.59	19.52	20.50	21.52
		Month	3,069	3,222	3,384	3,553	3,730

		Year	36,828	38,669	40,603	42,633	44,764
	11	Hour	17.27	18.14	19.04	20.00	21.00
		Month	2,994	3,144	3,301	3,466	3,639
		Year	35,928	37,724	39,611	41,591	43,671
	10	Hour	16.85	17.69	18.58	19.51	20.48
		Month	2,921	3,067	3,220	3,381	3,550
		Year	35,050	36,802	38,642	40,574	42,603
	9	Hour	63.84	67.03	70.38	73.90	77.60
		Month	11,066	11,619	12,200	12,810	13,450
		Year	132,787	139,427	146,398	153,718	161,404
	8	Hour	16.04	16.84	17.68	18.56	19.49
		Month	2,780	2,919	3,065	3,218	3,379
		Year	33,357	35,025	36,776	38,615	40,546
	7	Hour	15.65	16.43	17.25	18.11	19.02
		Month	2,712	2,848	2,990	3,139	3,296
		Year	32,543	34,170	35,879	37,673	39,556
	6	Hour	15.26	16.03	16.83	17.67	18.55
		Month	2,646	2,778	2,917	3,063	3,216
		Year	31,750	33,338	35,005	36,755	38,593
	5	Hour	14.89	15.64	16.42	17.24	18.10
		Month	2,582	2,711	2,846	2,989	3,138
		Year	30,979	32,528	34,154	35,862	37,655
	4	Hour	14.53	15.26	16.02	16.82	17.67
		Month	2,519	2,645	2,777	2,916	3,062
		Year	30,229	31,741	33,328	34,994	36,744
	3	Hour	14.17	14.88	15.63	16.41	17.23
		Month	2,457	2,579	2,708	2,844	2,986
		Year	29,479	30,953	32,501	34,126	35,832
	2	Hour	13.83	14.52	15.25	16.01	16.81
		Month	2,398	2,518	2,643	2,776	2,914
		Year	28,772	30,211	31,722	33,308	34,973
	1	Hour	13.49	14.17	14.88	15.62	16.40
		Month	2,339	2,456	2,579	2,707	2,843
		Year	28,065	29,469	30,942	32,489	34,114

Approved and Adopted: September 16, 2022
Effective Date: September 17, 2022

Revised: June 2023 (add 3% COLA increase to metrics)
Approved and Adopted: June 2, 2023
Effective Date: July 1, 2023

Revised: December 2023 (add CRM Project Manager position at Range 17)
Approved and Adopted: December 8, 2023
Effective Date: December 8, 2023

Revised: September 2024 (remove Assistant General Manager and modify Finance Analyst title)
Approved and Adopted: September 13, 2024
Effective Date: September 13, 2024

Revised: November 2024 (add Groundskeeper position at Range 28)
Approved and Adopted: November 8, 2024
Effective Date: November 8, 2024