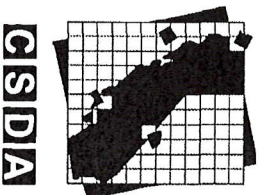


Certificate of Completion



2021 Ethics Compliance Training AB1234
11/16/2021

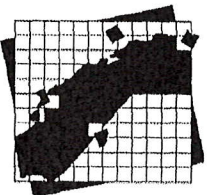
Marlene Navarro-Lupian
Coachella Valley Cemetery District



Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



CSDA

2021 Sexual Harassment Prevention Training

11/15/2021

Marlene Navarro-Lupian

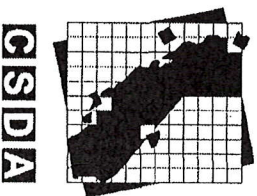
Coachella Valley Cemetery District

A handwritten signature in black ink, appearing to read "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



2021 Ethics Compliance Training AB1234
11/17/2021

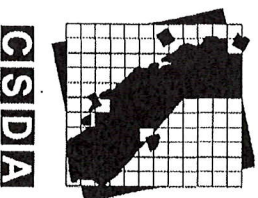
Adrianna Mims
Coachella Valley Cemetery District



Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion

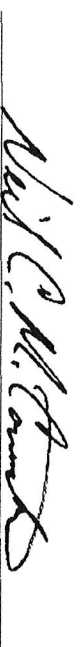


2021 Sexual Harassment Prevention Training

11/15/2021

Adrianna Mims

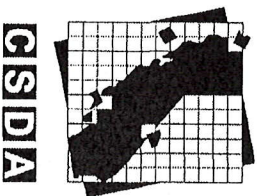
Coachella Valley Cemetery District

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Neil C. McCormick, CSIDA Chief Executive Officer

California Special Districts Association

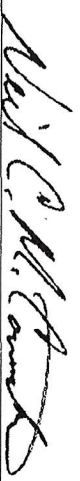
Certificate of Completion



2021 Ethics Compliance Training AB1234
11/17/2021

Donna Ayala

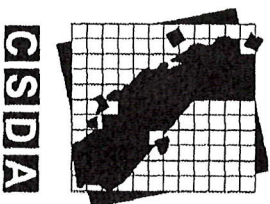
Coachella Valley Cemetery District



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California Special Districts Association

Certificate of Completion



2021 Sexual Harassment Prevention Training

11/16/2021

Donna Ayala

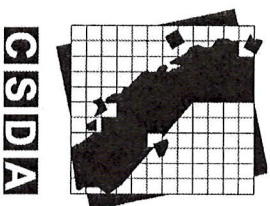
Coachella Valley Cemetery District

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Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



2022 Ethics AB 1234 Compliance Training
3/29/2022

Guillermo De La Torre

Coachella Valley Cemetery District

A handwritten signature in black ink, appearing to read "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association



CERTIFICATE OF COMPLETION

This document certifies that

Guillermo De La Torre

from

Coachella, City of

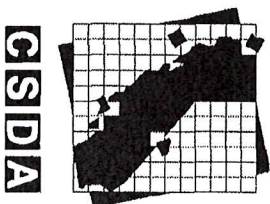
has completed the online training course

Sexual Harassment and Discrimination - California Employees (SB1343)

Provided by in2vate, llc.

On this 25th day of May 2021

Certificate of Completion



2021 Ethics Compliance Training AB1234
11/17/2021

Jason Wilberts

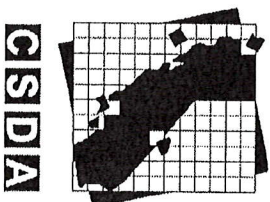
Coachella Valley Cemetery District

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Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



2021 Sexual Harassment Prevention Training
11/17/2021

Jason Wilberts

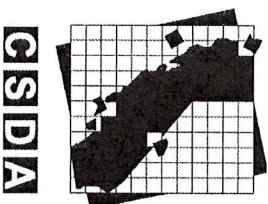
Coachella Valley Cemetery District

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Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



2022 Ethics AB 1234 Compliance Training
3/30/2022

Manuel Santana

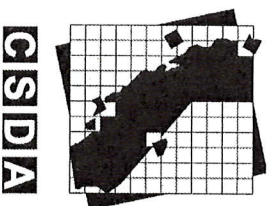
Coachella Valley Cemetery District

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California Special Districts Association

Certificate of Completion



2022 Sexual Harassment Prevention Training

3/30/2022

Manuel Santana

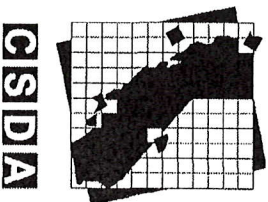
Coachella Valley Cemetery District

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California Special Districts Association

Certificate of Completion



2021 Ethics Compliance Training AB1234

11/17/2021

Matthew Dengerling

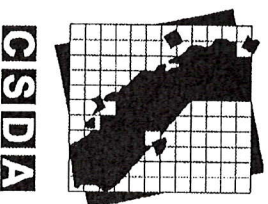
Coachella Valley Cemetery District

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California Special Districts Association

Certificate of Completion



2021 Sexual Harassment Prevention Training

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Matthew Dengerling

Coachella Valley Cemetery District

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Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association



A Safer Workplace Through
Education™

Training Certificate of Completion

This certificate certifies the undersigned has successfully completed 1-hour of online instruction and practical training on:

California Workplace Sexual Harassment Awareness Training for Non-Supervisory Employees

I acknowledge that I have participated in the online instruction *Identifying, Preventing and Correcting Workplace Sexual Harassment*.

Trainer: Compliance Training Group

Participant: Omar Garcia-Jimenez

Date: 11/17/2021

- I understand the reporting process for workplace sexual harassment.
- I understand my responsibilities as an employee to prevent workplace sexual harassment.
- I understand that it is my responsibility to read and comply with my employers' policy and the law.
- I further understand that I should consult with human resources if I have any questions regarding sexual harassment.

Compliance Training Group is a division of Employers Choice Online, Inc.
13210 Florence Ave, Santa Fe Springs, CA 90670 • 562.319.0411 Office • (800) 591-9741